



## GAPP (Gang & Guns Alternative Prevention and Program) Facilitator

BGC Kamloops provides a safe, supportive place where children and youth can experience new opportunities, overcome barriers, build positive relationships, and develop confidence and skills for life. The Club offers a rewarding employment opportunity with a competitive rate of pay, and the opportunity to make a positive impact in the lives of children and youth attending the Club.

This position will work with the GRIP Team Leader to support youth in preventing gang and sex trade involvement, as well as supporting clients in exiting these life styles. The GRIP Facilitator will work in collaboration with the GRIP Team Leader, BGC youth staff, and other community agencies to support youth in meeting their goals.

Type of Position	Regular Full time 37.5 hours per week *subject to approved funding*
Classification	Level four, facilitator
Rate of Pay	\$20.50 per hour \$1.00 wage supplement when using Class 4 driver's license
Hours of Work	Monday to Friday, varying hours as needed
Location	John Tod Centre and in community

### Main Areas of Responsibility

- To collaborate with the GRIP Team Leader and clients to identify client goals and work with the youth to meet their goals
- To work collaboratively with other service providers to support GRIP clients
- To provide identified youth with information about services and supports available
- To support youth in developing identified life skills

### Qualifications

- Bachelor's degree relating to area of work; such as Social Work, or Child & Youth Care
- **MUST** have knowledge of community resources and service providers in Kamloops and area
- Understand harm reduction framework
- Experience working with youth ages 11-24
- Ability to work independently and in a team environment
- Current First Aid Certificate
- **Class IV driver's license or willing to obtain within 30 days of employment**

### Administration Responsibilities

- Ongoing professional development around harm reduction philosophy, gang and sex trade life, suicide risk assessment, case management, and other professional development opportunities.
- Track statistics, and collect data required

### Condition of Employment:

- The successful candidate must complete and successfully pass a Criminal Record Check.

### Apply to:

Please send a cover letter and resume to Abby Smith, Youth Program Leader, via email at [youthresource@bgckamloops.com](mailto:youthresource@bgckamloops.com).

**Thank you for your interest in joining the BGC Kamloops Team. Only those candidates that are short listed will be contacted for an interview.**