

Executive Director

BGC Kamloops and Williams Lake, a non-profit organization dedicated to providing high quality programs and services to the children, youth, and families of Kamloops and Williams Lake, is seeking an Executive Director.

Reporting to a highly engaged and supportive Board of Directors, the Executive Director will have overall strategic and operational responsibility for BGC Kamloops and Williams Lake staff, programs, and delivery of the BGC Kamloops and Williams Lake mission, vision, and values. You will lead our agency's exceptional teams in Kamloops and Williams Lake in the areas of administration, fund development, financial and risk management, human resources, and community and stakeholder relations.

BGC Kamloops and Williams Lake provide a safe, supportive place where children and youth can experience new opportunities, overcome barriers, build positive relationships, and develop confidence and skills for life.

Are you ready to add value to the BGC Kamloops and Williams Lake teams, children, youth, families, and their communities?

The following experiences are seen as markers of the candidates mostly likely to realize success:

- 1) several years of experience in progressively senior roles related to the Executive Director position, with experience working in a social services organization and providing mentorship to team members;
- 2) the ability to navigate complexity and provide compelling and supportive solutions to challenges that arise within the organization;
- 3) experience building relationships for fund development, and, as a result, supporting the delivery of a diverse set of programs; and
- 4) deep strategic abilities in a variety of areas connected to this position, including service delivery, finance, contract management, operations, fundraising and governance.

This role is a permanent full-time position with a salary range between \$105,000 to \$125,000 per year. There is a comprehensive benefits package provided. The position is based in Kamloops but would require regular travel to Williams Lake.

Please forward your cover letter and resume confidentially to: recruiting@fullerhr.com

BGC Kamloops and Williams Lake is committed to providing an inclusive workplace that embraces diversity and values differences. We welcome applications from racialized people/people of colour, Indigenous people, people with disabilities, 2S & LGBTQIA+ people, and other people from diverse backgrounds. Upon request, we offer accommodation to candidates with disabilities throughout our hiring process.

We thank all applicants for their interest; however, only those under consideration for the role will be contacted.

Deadline for applications: Open until filled.